



Department of Human Resources & Civil Service

Promotional Exam Announcement

Please Post Conspicuously

Maggie Brooks
County Executive

Brayton M. Connard
Director

Monroe County Sheriff's Office

P-78385

Deputy Sheriff Jailor - Sergeant

| | |
|---------------------------|---|
| Application Fee: | None |
| Examination Date: | October 21, 2006 |
| Closing Date for Filing: | September 13, 2006 - Applications must be filed in our office or postmarked by this date |
| Salary: | \$37,750 - \$57,086 annually |
| Employment Opportunities: | The results of this exam may be used to fill vacancies, which may occur during the life of the eligible list. |

Minimum Qualifications:

Candidates must be permanently employed in the competitive class in the **Monroe County Sheriff's Office** and must have served continuously on a permanent basis for **twenty-four (24) months** holding the position of **Deputy Sheriff Jailor – Corporal** immediately preceding the date of the written test.

Any person, otherwise meeting the requirements for an examination, who was laid off from an agency for which the examination is being held, and whose name is presently on a preferred list is eligible to compete in the examination. When completing the application, such person should be sure to indicate his/her present employment and/or the title and location of his/her last permanent employment in the municipality.

Description of Duties:

Responsible for maintaining the safety and security of staff and property as well as overseeing the care, custody and well-being of inmates in the Monroe County Jail. Employee exercises independent judgment in daily and emergency situations involving inmate contact and supervision. General supervision is exercised over Deputy Sheriff-Corporals, Jailors, and civilian staff. Receives general supervision from higher ranking officials. Must be available for shift work and on weekends.

Scope of Examination

This examination will consist of three parts: a multiple-choice written test (40% of final rating), assessment center (40% of final rating) and performance appraisals (20% of final rating). Candidates must receive a passing score (70) on the written test to be eligible to participate in the assessment center portion of the test. Candidates must achieve a passing score (70) on the assessment center portion of the test in order to have the weighted average of their last three annual performance appraisals added to their final score or, if fewer than three performance evaluations, the number of performance evaluations contained in their personnel file prior to the test date.

A multiple-choice written test will cover knowledge, skills and /or abilities in such areas as:

1. Minimum standards for management of county jails and pertinent NYS Correction Law and Penal Law

These questions test for knowledge in such areas as: the Minimum Standards for county jails promulgated by the Commission of Correction concerning the admission/discharge, care, custody, movement, activities, behaviors, correctional treatment, supervision, and discipline of all persons confined to local correctional facilities, as well as pertinent NYS Correction Law and Penal Law.

210 County Office Building, 39 West Main Street, Rochester, NY 14614-1471

PHONE: (585) 753-1700 TTY: (585) 753-1091 WEB SITE: <http://www.monroecounty.gov>

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.

An Equal Opportunity Employer

2. Correctional Services Security and Emergency Response Simulation Exercise

This simulation exercise requires you to assume the role of a first-line supervisor in a correctional facility. You will be asked to recognize and respond to security problems and emergency situations similar to those encountered by a first-line correctional supervisor. The exercise tests for ability in such areas as: identifying security problems, investigating incidents, reasoning out appropriate responses to security situations, and controlling and containing emergency situations.

3. Correctional Services Supervisory Simulation Exercise

This simulation exercise requires you to assume the role of a supervisor in a correctional facility. You will be asked to respond to supervisory situations and problems similar to those typically encountered by a first-line correctional supervisor. The exercise tests for ability in such areas as: issuing directions, demonstrating leadership, evaluating performance of staff, maintaining work standards, motivating and developing staff, and dealing with problems of absenteeism, morale, and discipline.

4. Preparing written material

These questions test for the ability to present information clearly and accurately, and to organize paragraphs logically and comprehensibly. For some questions, you will be given information in two or three sentences followed by four restatements of the information. You must then choose the best version. For other questions, you will be given paragraphs with their sentences out of order. You must then choose, from four suggestions, the best order for the sentences.

Candidates passing the written portion will be notified of the assessment portion of the examination.

Calculators and Reference Materials:

The use of calculators is **PROHIBITED** for this exam. You may not bring books or other reference materials.

This written examination is being prepared and rated in accordance with Section 23(2) of the Civil Service Law. The provisions of the New York State Civil Service Law, Rules and Regulations dealing with the preparation and rating of examinations, as well as establishment and certification of eligible lists for positions in the classified service will apply to this examination.

A "Guide to Taking the Examination for the First-line Correctional Supervisor Series" will be available prior to the examination date. This guide contains sample test questions similar to the questions that will be used in the written test. Approved candidates will receive information regarding accessing the study guide from the Monroe County web-site in their admission letter.

----- **BASIC CIVIL SERVICE INFORMATION** -----

Applications:

If you are applying for more than one exam, a separate application is required for each exam. Applications may be obtained at the address or web-site indicated at the bottom of the first page of this announcement.

Candidates must record the Exam Number and Title on the Application.

Seniority:

Seniority points will be added to the score of every passing candidate at the rate of one (1) point for each appropriate five (5) year period for each year of continuous permanent service calculated to the date of original entry as a full-time employee of the **Jail Bureau** in accordance with the following schedule.

| | |
|------------------------------------|----------|
| Less than 1 year | 0 Points |
| 1 year up to 6 years | 1 Point |
| Over 6 years up to 11 years | 2 Points |
| Over 11 years up to 16 years | 3 Points |
| Over 16 years up to 21 years | 4 Points |
| Over 21 years up to 26 years | 5 Points |

Seniority points will be calculated at the time of examination.

Certifications and Appointments:

The eligible list resulting from this examination will be established in accordance with the final earned numerical rating of passing

**Deputy Sheriff Jailor Sergeant, P-78385
(Monroe County Sheriff's Office)**

candidates regardless of residence.

Veteran's Credits:

Veterans entitled to and wishing to claim additional points must file in the Monroe County Department of Human Resources an Application for Veteran's Credits (VC-1) form, and a copy of their military discharge papers (DD-214). Disabled veterans must also file two (2) copies of an Authorization for Veteran's Disability Record (VC-4) with the Veteran's Administration. These forms are available at the Monroe County Department of Human Resources and must be filed within thirty (30) days of the examination date. No credit may be added after the eligible list has been established.

Candidates currently on active duty may apply within thirty (30) days of the examination. Upon discharge, candidates must submit a copy of their military discharge papers (DD-214). Any extra points will be applied upon our receipt of the discharge papers.

Active Military Members:

Special testing arrangements may be available to applicants who are active military members. For further information contact the Monroe County Department of Human Resources before submitting an application.

Special Arrangements for Examination:

If you need an alternate test date because you are a Religious Observer [for religious reasons, cannot be tested on date of examination(s)] or if you have a disability that requires special accommodations for you to participate in an examination, you must notify us at the address or telephone numbers listed on the front page of this announcement by the application deadline. Indicate your request on the front of your application for each exam, and under separate cover submit a statement outlining the reason for your request, the exam number(s) and title(s), and attach supporting documentation.

Multiple Exam Takers:

Persons also applying for examinations offered by the City of Rochester and/or New York State Civil Service Commission held on the same date must complete a crossfiler form, available from the Monroe County Department of Human Resources, which will provide for special arrangements. Arrangements must be made to take **ALL** examinations at **ONE** test site. Unless this form is filed with the Monroe County Department of Human Resources three (3) weeks prior to the exam date, we cannot ensure that such arrangements will be made. **If you are taking multiple exams on the same date with Monroe County Civil Service Commission only, you do not have to file a crossfiler form.**

Candidates taking more than one (1) exam in different exam series will be allowed the specified length of time for each exam, up to a maximum of eight (8) hours. Example: If you are taking one (1) exam which allows six (6) hours and another exam in a different series which allows four (4) hours, you must complete both tests in eight (8) hours, but you can spend no more time on each exam than the time allotted for that exam.

Admission to Examination:

All applications will be reviewed after the "Closing Date for Filing" listed on the front page of this announcement. If there is a problem with your application, you will be notified in writing and given an opportunity to submit additional information to support your application. If there are no problems with your application, you will be sent an admission notice approximately one week before the exam date. If you have not received your admission notice to appear for the examination **three days** before the date of the exam, call the Monroe County Department of Human Resources at (585) 753-1700.

Issue Date: August 14, 2006